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CIVILIAN MANPOWER STATISTICS, AUGUST, FY-84. (U)
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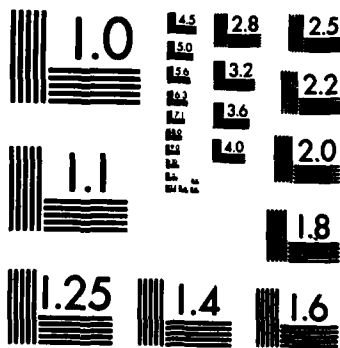
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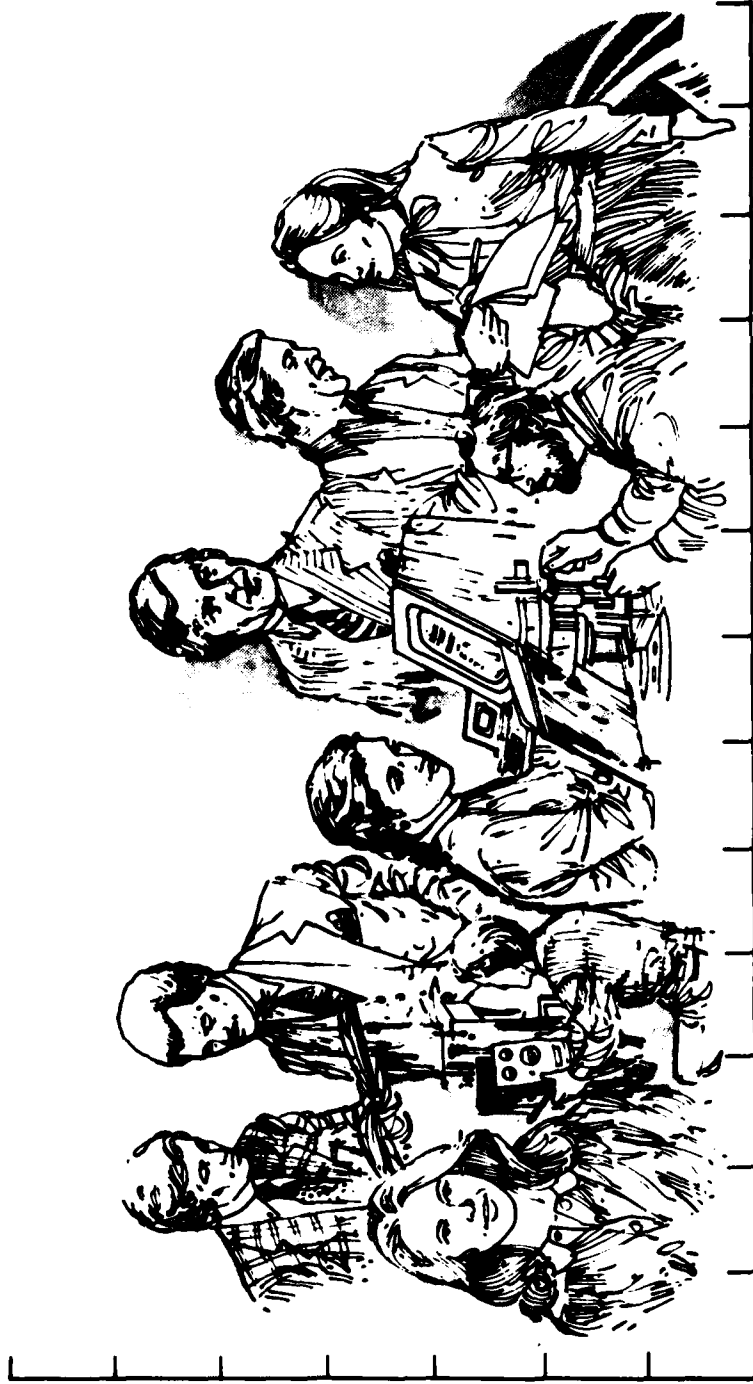
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Department of Defense

CIVILIAN MANPOWER STATISTICS

AUGUST 1984



Department of Defense
Civilian Manpower Statistics

August 1984

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F O R E W O R D

Civilian Manpower Statistics (CMS) is published monthly by the Office of the Secretary of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR).

CMS provides statistical information on the civilian work force of the Department of Defense (DOD), with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

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TABLE 1

DoD Civilian Employment, by Function and Employment Status,
According to Defense Component: August 31, 1984

FUNCTION/EMPLOYMENT STATUS	TOTAL DOD a/	ARMY	NAVY b/	AIR FORCE	OTHER DEFENSE ACTIVITIES c/
MILITARY FUNCTIONS					
OMB Ceiling Employment	1,113,496	419,145	348,228	259,621	86,502
Direct Hire	1,027,743	359,136	337,567	246,377	84,663
Indirect Hire	85,753	60,009	10,661	13,244	1,839
Total Employment	1,127,217	423,061	354,124	262,102	87,930
Direct Hire	1,041,464	363,052	343,463	248,858	86,091
Indirect Hire	85,753	60,009	10,661	13,244	1,839
CIVIL FUNCTIONS (ALL DIRECT HIRE)					
OMB Ceiling Employment	30,706	30,704	0	2	0
Total Employment	32,775	32,773	0	2	0
TOTAL MILITARY AND CIVIL FUNCTIONS					
OMB Ceiling Employment	1,144,202	449,849	348,228	259,623	86,502
Direct Hire	1,058,449	389,840	337,567	246,379	84,663
Indirect Hire	85,753	60,009	10,661	13,244	1,839
Total Employment	1,159,992	455,834	354,124	262,104	87,930
Direct Hire	1,074,239	395,825	343,463	248,860	86,091
Indirect Hire	85,753	60,009	10,661	13,244	1,839

a/ Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control. Refer to Office of Personnel Management Federal Personnel Manual System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

b/ Includes Marine Corps civilian personnel.

c/ See the Glossary for a list of the Other Defense Activities.

TABLE 2

Trends in DOD Civilian Employment Subject to OMB Ceiling,
by Function, Employment Status, and Defense Component

FUNCTION/COMPONENT/ EMPLOYMENT STATUS	END STRENGTHS, LAST 4 FISCAL YEARS				LAST 2 MONTHS	
	30 SEP 80	30 SEP 81	30 SEP 82	30 SEP 83	31 JUL 84	31 AUG 84
MILITARY FUNCTIONS						
<u>a/</u>						
<u>b/</u>						
DIRECT HIRE	990,356	1,019,466	1,029,854	1,067,824	1,115,459	1,113,496
INDIRECT HIRE	915,786	939,942	947,061	983,644	1,029,819	1,027,743
	74,570	79,524	82,793	84,180	85,640	85,753
Army	360,508	372,111	379,316	392,346	422,795	419,145
Direct Hire	311,795	318,278	322,057	333,722	362,812	359,136
Indirect Hire	48,713	53,833	57,259	58,624	59,983	60,009
Navy	308,715	320,858	319,554	339,552	349,194	348,228
Direct Hire	297,984	310,123	308,885	328,907	338,605	337,567
Indirect Hire	10,731	10,735	10,669	10,645	10,589	10,661
Air Force	244,342	246,165	248,508	252,330	264,548	259,621
Direct Hire	230,938	232,933	235,456	239,367	251,293	246,377
Indirect Hire	13,404	13,232	13,052	12,963	13,255	13,244
Other Defense Activities	76,791	80,332	82,476	83,596	78,922	86,502
Direct Hire	75,069	78,608	80,663	81,648	77,109	84,663
Indirect Hire	1,722	1,724	1,813	1,948	1,813	1,839
CIVIL FUNCTIONS						
<u>a/</u>						
<u>b/</u>						
ALL DIRECT HIRE	32,611	31,800	31,573	32,823	30,585	30,706
Army	32,608	31,796	31,569	32,819	30,583	30,704
Air Force	3	4	4	4	2	2
TOTAL MILITARY AND CIVIL FUNCTIONS						
<u>a/</u>						
<u>b/</u>						
Direct Hire	1,022,967	1,051,266	1,061,427	1,100,647	1,146,044	1,144,202
Indirect Hire	948,397	971,742	978,634	1,016,467	1,060,404	1,058,449
	74,570	79,524	82,793	84,180	85,640	85,753

a/ As reported officially to the Office of Personnel Management.b/ Foreign Nationals supporting U.S. Military Forces overseas under contracts or agreements with foreign governments.

TABLE 3

DOD Direct Hire Civilian Personnel Subject to OMB Ceiling.
by Function and Defense Component

FUNCTION/COMPONENT	TOTAL EMPLOYMENT					FULL-TIME WITH PERMANENT APPOINTMENTS				
	30 JUN 84	31 JUL 84	31 AUG 84	30 SEP 84	PROGRAMMED STRENGTH	30 JUN 84	31 JUL 84	31 AUG 84	31 AUG 84	
MILITARY FUNCTIONS	1,022,894	1,029,819	1,027,743	968,120		888,340	889,225		896,700	
Army	358,520	362,812	359,136	331,644		296,665	297,365		298,590	
Navy	337,697	338,605	337,567	319,907		297,806	297,691		297,257	
Air Force	249,666	251,293	246,381	232,823		222,762	222,601		222,603	
OSD & Related Activities a/	3,681	3,722	3,637	2,707		3,403	3,416		3,410	
Defense Audiovisual Agency	261	259	253	502		222	221		220	
Defense Communications Agency	1,790	1,797	1,777	1,751		1,663	1,666		1,672	
Defense Contract Audit Agency	3,927	3,997	4,000	3,742		3,840	3,904		3,934	
Defense Intelligence Agency	2,975	2,999	3,014	2,885		2,854	2,865		2,870	
Defense Investigative Service	3,252	3,243	3,241	3,455		3,224	3,214		3,199	
Defense Logistics Agency	47,793	48,210	48,296	48,192		45,137	45,542		45,726	
Defense Mapping Agency	8,925	8,908	8,840	8,650		8,702	8,687		8,661	
Defense Nuclear Agency	715	704	692	670		621	617		623	
Department of Defense	2,912	2,495	10,165	10,481		946	995		7,487	
Dependents Schools		775	748	711		645	641		648	
Uniformed Services University of the Health Sciences	780									
CIVIL FUNCTIONS	30,545	30,585	30,706	N/A		26,328	26,303		26,567	
Army	30,543	30,583	30,704			26,326	26,301		26,565	
Air Force	2	2	2			2	2		2	
TOTAL MILITARY AND CIVIL FUNCTIONS	1,053,439	1,060,404	1,058,449	N/A		914,668	915,528		923,267	

a/ See the Glossary for a list of OSD and Related Activities.

TABLE 4

DOD Direct and Indirect Hire Civilian Personnel, by Component (Excluding the Military Departments). According to Type: August 31, 1984

DEFENSE COMPONENT	TOTAL	DIRECT HIRE ^{a/} CIVILIANS	INDIRECT HIRE CIVILIANS
<u>TOTALS</u>	87,930	86,091	1,839
OSD and Related Activities ^{b/}	3,682	3,669	13
Defense Audiovisual Agency	265	265	-
Defense Communications Agency	1,861	1,851	10
Defense Contract Audit Agency	4,076	4,071	5
Defense Intelligence Agency	3,014	3,014	-
Defense Investigative Service	3,277	3,277	-
Defense Logistics Agency	50,237	49,341	896
Defense Mapping Agency	8,970	8,968	2
Defense Nuclear Agency	707	707	-
Department of Defense Dependents Schools	11,078	10,165	913
Uniformed Services University of the Health Sciences	763	763	-

^{a/} Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

^{b/} See the Glossary for a list of OSD and Related Activities.

TABLE 5

DOD Direct Hire Civilian Personnel, by Type,
According to Defense Component: August 31, 1984

TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES ^{a/}
TOTAL	1,074,239	395,825	343,463	248,860	86,091
BY STATUS					
Full-Time	1,048,297	384,356	337,216	243,249	83,476
Part-Time	22,186	9,224	5,733	4,924	2,305
Intermittent	3,756	2,245	514	687	310
BY CAREER SERVICE CATEGORY					
Competitive	887,135	313,359	298,935	206,630	68,211
Excepted and SES	187,104	82,466	44,528	42,230	17,880
BY TYPE OF APPOINTMENT					
Permanent	935,331	330,417	300,209	225,535	79,170
Temporary/Indefinite	138,908	65,408	43,254	23,325	6,921
BY CITIZENSHIP					
U.S. Citizens	1,032,790	379,182	326,944	241,286	85,378
Non-Citizens	41,449	16,643	16,519	7,574	713
BY LABOR CATEGORY					
Salaries	710,245	275,263	201,189	158,770	75,023
Wage Board	363,994	120,562	142,274	90,090	11,068

^{a/} See the Glossary for a list of the other Defense Agencies

TABLE 6

DoD Direct Hire Civilian Personnel, by Location Type,
According to Defense Component: August 31, 1984 a/

LOCATION/TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES b/
WORLDWIDE TOTAL	1,074,239	395,825	343,463	248,860	86,091
UNITED STATES	977,162	349,015	318,925	234,289	74,933
By Location					
Washington, D.C., SMSA c/	89,151	29,226	37,748	6,483	15,694
Remainder of U. S.	888,011	319,789	281,177	227,806	59,239
By Labor Category					
Salaries	651,568	251,568	190,475	145,496	64,029
Wage Board	325,594	97,447	128,450	88,793	10,904
By Citizenship					
U. S. Citizens	976,492	348,619	318,730	234,258	74,887
Non-Citizens	670	396	195	33	46
U. S. TERRITORIES	7,309	1,300	4,992	963	54
By Labor Category					
Salaries	3,486	805	2,229	412	40
Wage Board	3,823	495	2,763	551	14
By Citizenship					
U. S. Citizens	7,238	1,299	4,922	963	54
Non-Citizens	71	1	70	0	0
FOREIGN COUNTRIES	89,768	45,510	19,546	13,608	11,104
By Labor Category					
Salaries	55,191	22,890	8,485	12,862	10,954
Wage Board	34,577	22,620	11,061	746	150
By Citizenship					
U. S. Citizens	49,060	29,264	3,292	6,067	10,437
Non-Citizens	40,708	16,246	16,254	7,541	667

a/ Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

b/ See the Glossary for a list of the Other Defense Activities.

c/ The Washington, D.C., Standard Metropolitan Statistical Area consists of the District of Columbia; Montgomery, Prince Georges, Charles, Calvert, and Frederick counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park cities, and Arlington, Loudoun, Stafford, and Prince William counties in Virginia.

TABLE 7

DOD Indirect Hire Civilian Personnel, by Country,
According to Defense Component: August 31, 1984

COUNTRY	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES ^{a/}
<u>TOTAL</u>	85,753	60,009	10,661	13,244	1,839
Belgium	627	595	-	12	20
Colombia	1	-	-	-	1
Germany	59,869	52,419	21	6,025	1,404
Greece	601	15	130	437	19
Guam	4	-	4	-	-
Italy	8	-	8	-	-
Japan	17,493	3,463	9,275	4,570	185
Korea	3,238	3,238	-	-	-
Netherlands	369	279	-	75	15
Philippines	7	-	6	-	1
Spain	2,075	-	1,152	837	86
United Kingdom	1,461	-	65	1,288	108

^{a/} See the Glossary for a list of the Other Defense Activities.

Civil Functions. Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemetery workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the Competitive Service by or under statute;
2. Positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the Competitive Service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the Competitive Service by statute.

Direct Hire Civilians. Employees hired directly by an agency of Department of Defense. Included are foreign nationals hired by Department of Defense to support Department of Defense activities in their home countries.

DOD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal government (except Senior Executive Service positions) which are specifically excepted from the Competitive Service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative workweek for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

Intermittent Employees. Employees who are employed with no prescheduled tour of duty (i.e., employed on an irregular or occasional basis).

Military Functions. Activities normally associated with the uniformed services.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. Refer to Office of Personnel Management Federal Personnel Manual System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

OSD and Related Activities.

American Forces Information Service (AFIS)
Civilian Health and Medical Program
of the Uniformed Services (CHAMPUS)
Defense Advanced Research Projects Agency (DARPA)
Defense Legal Services (DLS)
Defense Security Assistance Agency (DSAA)
Office of Economic Adjustment (OEA)
Office of the Secretary of Defense (OSD) and
Organization of the Joint Chiefs of Staff (OJCS)
Tri-Service Medical Information System (TRIMIS)
U.S. Court of Military Appeals (USCMA)
Washington Headquarters Services (WHS)

Other Defense Activities.

Defense Audiovisual Agency (DAVA)
Defense Communications Agency (DCA)
Defense Contract Audit Agency (DCAA)
Defense Intelligence Agency (DIA)
Defense Investigative Service (DIS)
Defense Logistics Agency (DLA)
Defense Mapping Agency (DMA)
Defense Nuclear Agency (DNA)
Department of Defense Dependents Schools (DODDS)
Uniformed Services University of the
Health Sciences (USUHS)

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. Competitive Service - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. Excepted Service - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the Competitive Service.

3. Senior Executive Service (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salariat Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which are grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Total Paid Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)